



Modern Slavery Statement

Seed People Consulting understands the suffering, anguish and affliction that modern slavery, human trafficking and exploitation can cause. We recognise all businesses have a responsibility to be aware as to whether modern slavery, human trafficking and exploitation is occurring within their business operations and supply chains.

We take a zero-tolerance approach to modern slavery, human rights violations and all fraudulent behaviour. We are committed to ensuring we do not benefit from any external supplier who may engage in human trafficking, slavery or exploitation.

Seed People Consulting is committed to identifying risks of modern slavery, human trafficking and exploitation within our business and our supply chain by:

- Undertaking due diligence on all relevant suppliers by exploring relevant public business information
- Ensuring that supplier contracts include anti-slavery provisions
- Refusing to purchase goods or services from companies that do not commit to compliance with the principles set out in the *Modern Slavery Act 2018*
- Upholding our Code of Conduct statement which identifies ethical business practices and protocols for our team members.

Whilst Seed People Consulting is not required to formally report within the provisions of the *Modern Slavery Act 2018*, Seed People Consulting continues to act against modern slavery in its operations and supply chain.

Seed People Consulting is committed to:

- not tolerating or support the use of child labour, modern forms of slavery, any form of human trafficking and all other forms of forced labour in our operations and supply chains;
- respecting our employees and our stakeholders' privacy and protecting their personal information;

- providing a fair, safe and healthy working environment for our employees free from unlawful discrimination, harassment, bullying and victimisation;
- being an inclusive employer, promoting and valuing diversity within our own workforce, among our stakeholders, and the community in which we operate;
- not tolerating bribery or corruption in any form; and
- providing a safe and supportive environment for whistleblowers who suspect unethical, illegal or improper behaviours within Seed People Consulting, or our suppliers.

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